

**FACTORS INFLUENCING JOB SATISFACTION AND WORK  
MOTIVATION OF THE FACULTIES AT THE UNIVERSITIES  
AND COLLEGES IN THAI NGUYEN CITY**

**A DISSERTATION PAPER**

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**By  
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## **DECLARATION**

I certify that this is my own research. The data stated in the thesis is true, all citations are indicated origin. The research results of the dissertation were published in the scientific journal, not identical with any other works.

**The author of the thesis**

**LE THU HA**

## **LỜI CAM ĐOAN**

Tôi cam kết rằng đây là nghiên cứu của riêng tôi. Các dữ liệu được nêu trong luận án là trung thực, tất cả các trích dẫn được chỉ rõ nguồn gốc. Các kết quả nghiên cứu của luận án đã được công bố trên tạp chí khoa học, không trùng với bất kỳ công trình nào khác.

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**LIST OF ABBREVIATIONS AND ACRONYMS**

ANOVA	Analysis of Variance
EFA	Exploratory Factor Analysis
KMO	Kaiser – Meyer – Olkin
Sig.	Significance
SPSS	Statistical Package for the Social Sciences
TNU	Thai Nguyen University
VIF	Variance Inflation Factor